

Remit of the Full Governing Body and associated Committees

Full Governing Body

The role of the Full Governing Body ensure :

- Hold leaders to Account for Performance
- Set the Vision and Strategic Direction of the school
- Oversee financial performance

Staffing Committee

The Staffing Committee is responsible for deciding the establishments for teaching and support staff. This includes the approval of any changes to structure, authorising planned recruitment and appointing staff (with the exception of the Headteacher, Deputy and Assistant Headteachers) which is the responsibility of the Full Governing Board).

Pay Committee

The Pay Committee is responsible for ensuring all decisions on teachers' pay are in accordance with the Pay Policy. This includes ensuring that the Policy is applied equitably and consistently for all staff and ensuring annual pay statements are issued to all staff.

Finance Committee

The Finance committee meets termly to set, review and monitor the school's budget. We are responsible for making sure the school get best value and that the funds are spent to the benefit of all the children. We also work closely with the Premises committee to ensure the necessary funding is available for repairs and maintenance.

Standards and effectiveness

This committee scrutinises progress data for students, the quality of teaching, the curriculum, attendance, behaviours and outcomes for students

Performance Management Committee

The purpose is to agree the Headteacher's targets for each academic year and to review progress towards the targets during, and at the end of, each session. Whilst ensuring that the Headteacher is held accountable, the process is intended to be (and we believe is) supportive of the Head in what is inevitably a very challenging post.

Premises Committee

The Premises Committee primarily oversees the policies and procedures which ensure our children, staff and others at the school are safe and provides oversight to ensure that they are being followed. We meet once a term, and carry out other visits to the school to help fulfill this role