



**Dringhouses Primary School**

# **Uniform Policy**

**Signature of Chair of Governors .....**

**Signature of Headteacher .....**

**Date of Adoption: Spring 2020**

**Date of Review: Spring 2023**

**Reviewing Committee: Standards & Effectiveness  
Committee**

**Statutory / Non-Statutory**

## Contents

1. Aims .....	2
2. Our school's legal duties under the Equality Act 2010.....	2
3. Limiting the cost of school uniform .....	2
4. Expectations for school uniform.....	3
5. Expectations for our school community.....	5
6. Monitoring arrangements .....	6
7. Links to other policies.....	6

---

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the School Office, who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any school logo branded items and also not enforcing a rule that only branded items can be worn.
- Limiting items with distinctive characteristics to low-cost items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

<b>Winter</b>	Sweatshirt(not hooded)	Red
	Knitted pullover	Red
	Cardigan	Red
	Trousers	Grey or Black
	Skirt/Pinafore	Grey or Black
<b>Summer</b>	Polo Shirt	Red or White
	Gingham Dress/Skirt	Red and white
	Trousers/Shorts	Grey or Black
	Polo shirt	Red or white

**Footwear:** Sensible black shoes/trainers (no branded trainers, fashion boots or open-toe sandals)  
Grey/black/red/white socks/tights

<b>PE/Games</b> (no branded items please)	T-Shirt	White
	Shorts	Black
	Plimsolls (indoor PE)	Black
	Trainers (outdoor PE)	Non-branded, black or white
	Tracksuit (for field activities)	Grey, Black or Red (non-branded)

PE kits are expected to be kept in school all week

**All items of clothing are expected to be clearly marked with the child's full name**

### **Jewellery**

For safety reasons, jewellery must not be worn in school. However, if children have pierced ears, the smallest of studs may be worn; these must be removed for PE or covered with "micropore" tape (provided by parents).

Watches may be worn, but must be removed for PE.

### **4.2 Where to purchase it**

Our Uniform Suppliers:

Items of uniform may be purchased from most major supermarkets.

If parents prefer items to be embroidered with the school logo, sweatshirts, pullovers, cardigans and T-shirts are available from "**Get Branded**" at Unit 4, Green Lane Trading Estate, Clifton Moor York.

Items can be bought in-store, online or by telephone:

[www.getbrandedworkwear.co.uk](http://www.getbrandedworkwear.co.uk);

Tel: 0800 1244 133;

E-mail: [sales@getbrandedworkwear.co.uk](mailto:sales@getbrandedworkwear.co.uk)

Items ordered online or by phone can be delivered to school free of charge for collection from the school office.

Throughout the year Friends of Dringhouses Primary School (FODs) our Parent Teacher Association (PTA) will arrange second-hand uniform sales. These will be advertised via the school newsletter.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the class teacher and may result in the class teacher contacting the child's parent.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The Governors very much appreciate parents' support in ensuring that the children attend school smartly dressed and in the correct uniform. We regard this as a very important factor in the success of the school and believe that it promotes a sense of pride in the school whilst engendering a feeling of community and belonging. Our uniform is designed with health & safety in mind whilst remaining both practical and smart.

Governors will ensure that our school uniform:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed by the school every three years.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy